

RESORT IMPROVEMENT DISTRICT NO.1

(An Equal Opportunity Employer)

9126 Shelter Cove Rd

Whitethorn, CA 95589

Application for Employment - (Pre-Employment Questionnaire)

707-986-7447

PERSONAL INFORMATION

Date:				
Name:	LAST	FIRST	MIDDLE	
Present Address:				
No.	STREET	CITY	STATE	ZIP
Permanent Address if different from above:				
No.	STREET	CITY	STATE	ZIP
Mailing Address:				
No.	STREET	CITY	STATE	ZIP
Phone No.:		Are you 18 years of age or older?		
Are you prevented from lawfully becoming employed?				
EMPLOYMENT DESIRED				
Position:		Date you can start:	Salary Desired:	
Are you presently employed?		If Yes, may we contact your present employer?		
Ever applied here before?			When?	
Referred by:				
EDUCATION	Name & Location of School	Did you graduate?	Subjects studied	
Grammar				
High School				
College				
Trade, Business or Corres. School				

GENERAL		
Subjects of special study or research work:		
Special Skills:		
Activities (Civic, Athletic, Etc.):		
<small>EXCLUDE ORGANIZATIONS, WHICH INDICATE THE RACE, CREED, SEX, AGE, MARITAL STATUS, COLOR OR NATION OF ORIGIN OF ITS MEMBERS.</small>		
Are you a veteran?	Rank:	

This form has been revised to comply with the provisions of the Americans with Disabilities Act and the final regulations and interpretive guidance promulgated by the EEOC on July 25, 1991, and the California Fair Employment & Housing Act (FEHA).

FORMER EMPLOYERS (list below last three employers, starting with last one first)		
Name/Address/Phone of Employer	Position	Reason for leaving
Which of these jobs did you like best?		
What did you like the most about this job?		
REFERENCES (Give the names of three people not related to you, whom you have known at least one year).		
Name/Address/Telephone	Business	Years Known

In Case of Emergency, notify:	
Name/Address	Phone

I certify that all the information submitted by me on this application is true and complete and I understand that if any false information, omissions, or misrepresentations are discovered, my application may be rejected and if I am employed, my employment may be terminated at any time. In consideration of my employment, I agree to conform to the company's rules and regulations, and I agree that employment and compensation can be terminated, with or without cause, and with or without notice, at any time at either my or Resort Improvement District No. 1 (hereinafter called "the District")'s option. I also understand and agree that the terms and conditions of my employment may be changed, with or without cause, and with or without notice, at any time by the District.

In exchange for the consideration of my job application by the District, I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements, and the like as they may exist from time to time, or other District practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of the District, or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by the President or the General Manager of the District. Both the undersigned and the District may end the employment relationship at any time, without specified notice or reason. If employed, I understand that the District may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts called for is cause for dismissal at any time without any previous notice. I hereby give the District permission to contact schools, previous employers (unless otherwise indicated), references, and others, and hereby release the District from any liability as a result of such contract.

Date: _____ Signature: _____

The District provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training.

If you require a reasonable accommodation to complete the pre-employment process, including the application and/or any scheduled interview, please notify the District office. We assure you that your opportunity for employment with this District depends solely on your qualifications.

Thank you for completing this application form and for your interest in our business.

DO NOT WRITE BELOW THIS LINE:

Notice to Applicants

The Resort Improvement District has a policy requiring a physician's exam, together with urine and blood testing of persons who are under serious consideration for employment. Persons who do not receive said physician's certification of qualification to do the type of work required by the position applied for, or who test positive for the presence of illicit drugs in their body will not be considered further. If you have a reason to believe that you will not pass a physician's examination or will register positive on a drug test, or if you are unwilling to consent to such a test or examination, it is recommended that you not submit an application.

Immediately prior to reporting for drug testing, all job applicants shall complete a Consent and Release Form to be kept on file in the District office.