

MINUTES
RESORT IMPROVEMENT DISTRICT NO. 1
BOARD OF DIRECTORS
REGULAR BOARD MEETING
May 16th, 2019

I. CALL TO ORDER

President Fox called the meeting to order at 9:00 a.m.

II. ROLL CALL

Susan Fox, President	Present
Michael Schad, Vice President	Present
Nanette Corley, Director	Present
David Sommer, Director	Present
Jack Hargrave, Director	Present

III. PLEDGE OF ALLEGIANCE

IV. PUBLIC COMMENT

Taken.

V. CONSENT CALENDAR

1. Approve Minutes of the April 18, 2019 Regular Board Meeting and the April 29, 2019 Special Meeting.
2. Approve Bills for Month of April 2019: Report regarding payment of monthly operating bills for the District which are approved expenditures in the current budget.
Motion to approve the Consent Calendar as presented.
Move/Corley, Second/Schad. All ayes. Motion carried unanimously.

VI. CORRESPONDENCE / DISCUSSION ITEMS

1. Sheriff's Office Report
2. Rate Study/5-Year CIP Summary of Public/Staff Comments.
3. Review Third Quarter Financial Report.
4. Draft 2019/20 Budget Presentation.
5. Solar Photo Voltaic (PV) Interconnection.

VII. BOARD MEMBER / STAFF REPORTS

1. Directors' Reports/Comments.
2. General Manager's Operational Status Report Re: Golf Course, Airport, Water, Sewer, Electrical, Fire Department.

VIII. UNFINISHED BUSINESS

None.

IX. ACTION ITEMS

1. Approve Change to Policy 2398: Power Generation Superintendent Position Description or Create Electrical Foreman Position Description.

**Motion to approve modification to Policy 2398 to make the position's required 5-year District experience desirable and not mandatory.
Move/Hargrave, Second/Corley. All ayes. Motion carried unanimously.**

2. Renewal of the General Manager's Employment Contract and Consider Changes to the Terms and Compensation of Contract.

**Motion to approve renewing the General Manager's Contract for another year and make the following changes: \$5,000 wage increase from \$90,000 to \$95,000 and an extra 5 days of vacation time totaling 15 days per year. The Board also awarded a one-time \$10,000 bonus.
Move/Schad, Second/Hargrave. Roll Call Vote. All ayes. Motion carried.**

3. Review and Approve the 2019/23 MOU between IBEW Local AFL-CIO and the Resort Improvement District No. 1 and Authorize the General Manager to sign the MOU.

Motion to approve the MOU as modified and authorize the General Manager to sign the MOU.

Move/Hargrave, Second/Corley. All ayes. Motion carried.

4. Review and adopt changes to Policy 2010 – Pertaining to Confidential Employees – and Other Non-management Employees Not Included in the Bargaining Unit (Compensation, Vacation, Holiday, Sick Leave Benefits, and Other Regulations Concerning Employment).

Motion to adopt Policy 2010 as presented.

Move/Hargrave, Second/Schad. All ayes. Motion carried unanimously.

X. OVERLOOKED ISSUES

XI. ADJOURNMENT OF MEETING

Board President, Susan Fox adjourned the meeting at 12:04 p.m.

Respectfully submitted,

Signature on File
Justin R. Robbins
Board Secretary
Ss